

Ref. No.: CIFL/SE/2025-26/06

Tuesday, May 13, 2025

To,
The Manager-Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

The Manager-Listing
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E) Mumbai - 400 051

BSE Scrip Code: 530879

NSE Symbol: CIFL

Sub.: Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

In compliance with the provisions of Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we, Capital India Finance Limited ("**Company**"), would like to inform that, a total of 40,00,000 (Forty Lakhs) Employee Stock Options have been granted to eligible employee(s) under the CIFL Employee Stock Option Plan 2023 by the Nomination & Remuneration Committee in its meeting held today.

The details pursuant to the Listing Regulations read with Master Circular no.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024), are given in the enclosed "**Annexure-A**".

Kindly take the above information on your record and oblige.

Thanking You
For **Capital India Finance Limited**

Sulabh Kaushal
Chief Compliance Officer & Company Secretary
Membership No. A34674

Place: New Delhi

Encl: As above



Annexure-A

Details pursuant to the Listing Regulations read with Master Circular no.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024), issued by the Securities and Exchange Board of India

S. No.	Particulars	Details/Information										
1.	Name of the Employee Stock Option Scheme	CIFL Employee Stock Option Plan 2023										
2.	Brief details of options granted	40,00,000 (Forty Lakhs) employee stock options granted										
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes										
4.	Total number of shares covered by these options	40,00,000 (Forty Lakhs) equity shares having face value of INR 02 (Indian Rupees Two only) each (each stock option upon exercise is convertible into 1 (one) equity share of Company)										
5.	Pricing formula/Exercise price	INR 19 (Indian Rupees Nineteen only) per option										
6.	Options vested/ Options vested/vesting schedule	<table><tr><th>Year of Vesting</th><th>% of Vesting</th></tr><tr><td>1st anniversary from the date of grant</td><td>25% of options granted</td></tr><tr><td>2nd anniversary from the date of grant</td><td>25% of options granted</td></tr><tr><td>3rd anniversary from the date of grant</td><td>25% of options granted</td></tr><tr><td>4th anniversary from the date of grant</td><td>25% of options granted</td></tr></table>	Year of Vesting	% of Vesting	1 st anniversary from the date of grant	25% of options granted	2 nd anniversary from the date of grant	25% of options granted	3 rd anniversary from the date of grant	25% of options granted	4 th anniversary from the date of grant	25% of options granted
Year of Vesting	% of Vesting											
1 st anniversary from the date of grant	25% of options granted											
2 nd anniversary from the date of grant	25% of options granted											
3 rd anniversary from the date of grant	25% of options granted											
4 th anniversary from the date of grant	25% of options granted											
7.	Time within which options may be exercised	5 (Five) years from the date of respective vesting of options										
8.	Options exercised	N.A.										
9.	Money realized by exercise of options	N.A.										
10.	The total number of shares arising as a result of exercise of option	N.A.										
11.	Options lapsed	N.A.										
12.	Variation of terms of options	N.A.										
13.	Brief details of significant terms	<p>The CIFL Employee Stock Option Plan 2023 contemplates granting options to the eligible employee(s) of the Company. After vesting options, the eligible employee(s) earns the right (but not an obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon.</p> <p>Apart from the grant of options as stated above, no monetary benefits are contemplated under the plans.</p>										
14.	Subsequent changes or cancellation or exercise of such options	N.A.										
15.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.										

Corporate office :

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Maharashtra – 400030

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(Capital India Finance Limited)

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Plot No 23, District Centre,
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