

Ref. No.: CIFL/SE/2025-26/48

Wednesday, August 20, 2025

To,  
The Manager-Listing  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001

The Manager-Listing  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E) Mumbai - 400 051

BSE Scrip Code: 530879

NSE Symbol: CIFL

**Sub.: Disclosure pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

In accordance with the provisions of Regulation 30, 51 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we, Capital India Finance Limited ("**Company**"), would like to inform that the Nomination & Remuneration Committee of the Board of Directors ("**Board**") of the Company, through resolution passed by way of circulation on August 20, 2025 (at 11:45 A.M.) has approved the:

- a) grant of 13,00,000 (Thirteen Lakhs) Employee Stock Options to eligible employee(s) under the CIFL Employee Stock Option Plan 2018.

The details pursuant to the Listing Regulations read with the Securities and Exchange Board of India ("**SEBI**") Master Circular no.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024) ("**SEBI Circulars**") are annexed herewith as "**Annexure-A**".

- b) allotment of 1,25,000 (One Lakh Twenty Five Thousand) equity shares of the Company having face value of INR 2 (Indian Rupees Two only) each, fully paid-up, to the eligible employee(s), pursuant to the exercise of options granted and vested under CIFL Employee Stock Option Plan 2018.

Consequent to the aforesaid allotment, the paid-up equity share capital of the Company has increased as under:

Erstwhile paid-up equity share capital	Increased paid-up equity share capital
INR 77,91,67,600 {divided into 38,95,83,800 fully paid-up equity shares having face value of INR 2 (Indian Rupees Two only) each}	INR 77,94,17,600 {divided into 38,97,08,800 fully paid-up equity shares having face value of INR 2 (Indian Rupees Two only) each}

The details pursuant to the SEBI Circulars are annexed herewith as **Annexure-B** and details in terms of Regulation 10(c) of the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021, are annexed herewith as **Annexure-C**.

Kindly take the above information on records.

Thanking You  
For **Capital India Finance Limited**

**Sulabh Kaushal**  
Chief Compliance Officer & Company Secretary  
M. No.: ACS 34674

Encl.: as above

Corporate office :  
Level - 20, Birla Aurora,  
Dr. Annie Besant Road,  
Worli, Mumbai,  
Maharashtra - 400030

P : +91 22 45036000  
E : info@capitalindia.com  
CIN No: L74899DL1994PLC128577  
(Capital India Finance Limited)

Registered office :  
701, 7th Floor, Aggarwal Corporate Tower,  
Plot No 23, District Centre,  
Rajendra Place, New Delhi- 110008.

P : +91 11 6914 6000  
W : www.capitalindia.com

**Details in compliance with the Securities and Exchange Board of India ("SEBI") Master Circular no.: SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024)**

S. No.	Particulars	Details/Information	
1.	Name of the Employee Stock Option Scheme	CIFL Employee Stock Option Plan 2018	
2.	Brief details of options granted	13,00,000 (Thirteen Lakh)	
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	
4.	Total number of shares covered by these options	13,00,000 (Thirteen Lakh) equity shares having face value of INR 2 (Indian Rupees Two only) each (each stock option upon exercise is convertible into 1 (one) equity share of Company)	
5.	Pricing formula/Exercise price	INR 22 (Indian Rupees Twenty Two only) per option	
6.	Options vested/Vesting schedule	Year of Vesting	% of Vesting
		1 <sup>st</sup> anniversary from the date of grant	20% of options granted
		2 <sup>nd</sup> anniversary from the date of grant	20% of options granted
		3 <sup>rd</sup> anniversary from the date of grant	20% of options granted
		4 <sup>th</sup> anniversary from the date of grant	20% of options granted
		5 <sup>th</sup> anniversary from the date of grant	20% of options granted
7.	Time within which options may be exercised	5 (Five) years from the date of respective vesting of options	
8.	Options exercised	Not Applicable	
9.	Money realized by exercise of options	Not Applicable	
10.	The total number of shares arising as a result of exercise of option	Not Applicable	
11.	Options lapsed	Not Applicable	
12.	Variation of terms of options	Not Applicable	
13.	Brief details of significant terms	The CIFL Employee Stock Option Plan 2018 contemplates granting options to the eligible employee(s) of the Company. After vesting options, the eligible employee(s) earns the right (but not an obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon. Apart from the grant of options as stated above, no monetary benefits are contemplated under the plans.	
14.	Subsequent changes or cancellation or exercise of such options	Not Applicable	
15.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable	

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**Details in compliance with the Securities and Exchange Board of India ("SEBI") Master Circular no.: SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024)**

S. No.	Particulars	Information
1.	Brief details of options granted	The present instance is for allotment of equity shares upon exercise of 1,25,000 options under CIFL Employee Stock Option Scheme 2018.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	1,75,00,000 equity shares having face value of INR 2 each are covered under CIFL Employee Stock Option Scheme 2018.  The present disclosure is in respect of allotment of 1,25,000 equity shares made on August 20, 2025.
4.	Pricing formula	Not Applicable at this stage
5.	Options vested	1,25,000
6.	Time within which option may be exercised	Vested Options can be exercised within a period of 5 years from the date of relevant vesting.
7.	Options exercised	1,25,000
8.	Money realized by exercise of options	INR 18,00,000
9.	The total number of shares arising as a result of exercise of option	1,25,000
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	As per CIFL Employee Stock Option Plan 2018
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	INR 0.003 per equity share  The earnings reported by the Company for the quarter ended June 30, 2025, have been taken for the calculation of diluted earnings per share pursuant to issue of equity shares on exercise of options.

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**Details in compliance with Regulation 10(c) of the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021**

S. No.	Particulars	Information
1.	Company name and address of Registered Office	<b>Capital India Finance Limited</b> 701, 7 <sup>th</sup> Floor, Aggarwal Corporate Tower, Plot No. 23, District Centre, Rajendra Place, New Delhi – 110008
2.	Name of the recognised Stock Exchanges on which the company's shares are listed	BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")
3.	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange	November 01, 2019, on BSE May 24, 2025, on NSE
4.	Filing Number, if any	Case No. 100621 (BSE) Case No. 48773 (NSE)
5.	Title of the Scheme pursuant to which shares are issued, if any	CIFL Employee Stock Option Plan 2018
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	INR 2 per equity share
8.	Date of issue of shares	August 20, 2025
9.	Number of shares issued	1,25,000
10.	Share Certificate No., if applicable	Not Applicable
11.	Distinctive number of the share, if applicable	389583801-389708800
12.	ISIN Number of the shares if issued in Demat	INE345H01024
13.	Exercise price per share	INR 14.40
14.	Premium per share	INR 12.40
15.	Total issued shares after this issue	38,97,08,800
16.	Total issued share capital after this issue	INR 77,94,17,600
17.	Details of any lock-in on the shares	Nil
18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares are identical in all respects to existing shares? If not, when will they become identical?	Yes, the Equity Shares allotted are identical in all respects to the existing Equity Shares of the Company.
20.	Details of listing fees, if payable	Not Applicable

For **Capital India Finance Limited**

**Sulabh Kaushal**

Chief Compliance Officer & Company Secretary  
Membership No.: ACS 34674

Date: August 20, 2025

Place: New Delhi

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